



Equal Opportunities - Recruitment Monitoring Form

The Thirteen Group is an equal opportunities employer and considers suitably experienced and qualified applicants regardless of disability, gender, religion/belief, sexual orientation, marital status, ethnicity or age.

The information you provide will be used solely for statistical analysis and will be treated as strictly confidential. You are not obliged to answer these questions, however this information will enable the company to monitor and develop services provided to customers.

Post Title:

What is your gender? Please tick the appropriate box below

Male (including transgender)

Female (including transgender)

What age bracket are you within? Please tick the appropriate box below

16 – 24 years 25 – 34 years 35 – 44 years 45 – 54 years 55 – 64 years 65+ years

What is your sexual orientation? Please tick the appropriate box below

Heterosexual

LGBT

Prefer not to say

What is your ethnicity? Please tick the appropriate box below

White

British

Irish

Any other background

Please state:

Mixed

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background

Please state:

Asian or Asian British

Indian

Pakistani

Bangladeshi

Any other Asian background

Please state:

Black or Black British

Caribbean

African

Any other Asian background

Please state:

Chinese or other ethnic group

Chinese

Any other ethnic group

Please state:

How would you describe your religion?

My religion/faith is

I am not religious

Disability

The Equality Act 2010 defines a disabled person as a person with:

“A physical or mental impairment, which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities”

We would therefore be grateful if you would indicate below if you consider yourself to have a disability that you wish the Company to know about.

Do you consider yourself to have a disability? Please tick the appropriate box

YES

NO

Do you have any specific requirements for interview or testing that you wish us to know about?

Please give details:

Where did you hear about this position?

Thirteen Website

Internal Advert

Job Centre

Word of Mouth

Local Press

Other

Please state: